

# Hiawathaland

News for and about the Episcopal Diocese of Northern Michigan



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### DEADLINES

July/August Issue  
Tuesday, June 10

September Issue  
Tuesday August 12

### Inside Episcopal Life:

An overview of what will be news at General Convention, with side stories on domestic mission and evangelism; liturgy and renewal; science, technology and faith; sexuality and finances.

Also a column by the House of Deputies president, the Rev. George Werner. Pages 1, 6-9.

## Budget Meeting Deliberates Recommendations to Council

Rise Thew Forrester

Meeting in Marquette Saturday, May 18, 24 people from all regions of the diocese met to discuss budget issues and the projected 2004 shortfall, preparing to make recommendations to the Diocesan Council and the wider diocese. Two weeks before the meeting, a list of all the potential Revenue Enhancements and Expenditure Reductions that had been



Jenny Hansen, Manuel Padilla, and Mark Engle discuss budget planning.

generated by the budget meeting in March was sent to a broad range of Diocesan leaders, treasurers, and personnel. The projected savings or income that would be effective with each possible change was listed, and people were asked to rank them in order of priority. The basic lists were published (before monetary figures had been attached to them) in the April issue of the *Church in Hiawathaland*, and

included health insurance issues, personnel cuts, program cuts or changes, National Church Apportionment, and travel support, among other things. Revenue enhancement ideas included drawing additional funds from the Trust Association Fund, re-allocating Challenge Fund monies, increasing apportionment and/or regional support, and others.

It was noted that the farther into the future the budget is projected, the "softer" those numbers are; projections continue to evolve as new information comes available. We reported in April that personnel health insurance costs would rise fast enough to cause a deficit of \$500,000 by 2008. It now appears that the deficit could be closer to \$75-150,000.

After beginning the day with prayer, Jim Kelsey, Bishop, offered an overview of diocesan finances over the past 10-15 years, focusing on insurance and personnel costs, apportionment and endowment income. It was clear from the graphs (also presented at Diocesan convention last October) that most of the increase in our budget has come from rising health insurance costs, a change in the way national church apportionment is figured, and having personnel in all of our paid positions, several of which were open for a period of time. On the income side, our apportionment giving from congregations has remained largely static, with the increasing gap between apportionment and costs being filled by the endowment fund. The result is

*Continued on Page B*

## Council Reports on Budget, Convention

Diocesan Council heard an update on the budget planning process at their May meeting, as well as updates on insurance coverage, and continued planning for Diocesan Convention.

Major agenda items for Diocesan convention will include the long range budget planning process, reports from general convention, Commission On Ministry (COM) proposed canon change for COM membership, and Page Center.

At the November 2002 overnight meeting, Council and diocesan leadership raised concerns about stewardship of our personnel's time and priorities. In April 2003, Council agreed to look further into the breakdowns of time and priorities that had been provided by diocesan personnel.

Jim Kelsey reported that the in-office staff has plans to further develop more efficiency and effectiveness in the way they work together. Council agreed that the process of looking at time and priorities clarified what are people are doing. It was agreed that more communication needs to happen for the wider community about why various commitments outside the diocese are important for the life of the diocese.

Council heard a report about the long-range budget planning process. (See Budget Story) Kelsey said "It is hard to do the prioritizing that this process prescribes, since it may not be the way to do strategic planning, but it will be a starting point for conversation." Council agreed that the way this process will work is for the wider diocese to work together. "Being faithful to the way we have dealt with a lot of things in this diocese, we will work together and work it out," said Arlene Gordanier.

As a part of budget strategizing, it was agreed that we need ongoing learning around stewardship in our diocese. Rayford Ray, South Central Missioner, suggested that we need to get the issue of stewardship out on the table. He and Kevin Thew Forrester, Ministry Development Coordinator, will work with Jenny Hansen and others to put together Stewardship experience for Convention.

Kelsey reported on the ongoing health insurance coalition project, banding together with other small dioceses; it is progressing, and conversations are happening between dioceses, and with the Church Medical Trust. We are not committed by this process to making a change; it could offer the advantage of rural rates, and a larger pool. Council agreed to pursue the coalition this year, see where it leads. Next Council meeting is on June 21.

## CELEBRATING MINISTRY IN ESCANABA



A Celebration of Baptismal Ministry with the Commissioning of a Ministry Support Team took place at St. Stephen's Church in Escanaba on Sunday, May 4th. Those being Commissioned were Carl Carlson (Priest and Preacher), Dan Creten (Deacon), Kathy Creten (Preacher), Matt Metor (Worship Coordinator), Laurel Nickence (Hospitality Coordinator), Pam Nygaard (Diaconal Coordinator and Hospitality Coordinator), and Steve Nygaard (Deacon and Preacher).

## General Convention 2003

# Changes to Title III Ministry Canons Proposed

In May Jim Kelsey, Bishop, travelled to Minneapolis to help prepare legislation for the General Convention of the national Episcopal Church, which will be held in late July and early August this summer.

Kelsey is the Vice-Chair of the Bishops' Committee on Ministry. All Committee Chairs gathered to prepare for the hectic hub-bub which comes with every General Convention. There are 25 legislative committees in all (actually 50 if you count the Bishops and Deputies committees separately - but they usually meet together to review the many, many resolutions). Many in our deputation are also members of Committees. Bonnie Turner is with Kelsey on Ministry. Marcia Pruner is on Prayerbook, Liturgy & Music. Dick Graybill & Rayford Ray are on Church in Small Communities. Arlene Gordanier is on Education.

Kelsey met with representatives from the Standing Commission on Ministry Development, the Legislative Committee on Ministry, and the Legislative Committee on Canons, preparing for the huge task of overseeing the legislative process involved with voting on the proposed revisions to Title III of our Canons. Title III includes all of the canons dealing with ministry: the ministry of all the baptized, the Commission on Ministry, Discernment, Licensed Ministries, and the ordination process for deacons, bishops, and priests. Over the past three years, Kelsey has been a part of the Standing Commission which has prepared major revisions, which include:

1) charging bishops & commissions on ministry with developing resources for Discernment (helping all of the baptized identify and develop their gifts for ministry in the midst of daily life)

2) changing some of the names for licensed ministries (for example: "Lay Readers" would become "Worship Leaders"; and Eucharistic Ministers would be licensed separately from Eucharistic Visitors)

3) Priests would be able to be ordained directly to the priesthood, rather than having to first be ordained as "transitional deacons"

4) What is now Canon 7 & Canon 9 would be woven together, so

there is a single canon to ordain priests, and that canon would be flexible enough to embrace many different formation programs (from seminary to diocesan schools to mutual ministry covenant groups, utilizing such formation processes as our own LifeCycles) and so on

5) continuing education would be required for all who are licensed & ordained in the church; formation is considered to be lifelong (rather than primarily in advance of ordination) and is understood to be for *all*

6) the role of the Commission on Ministry will be that of affirming everyone's call to ministry, rather than screening out those who are not considered worthy of ordination

7) the ordination process would be streamlined and certain obstacles would have been removed, to make it easier for people to move through postulancy and candidacy in preparation

And there are other changes as well. All in all, these changes would be a great support to us in Northern Michigan, and would make our mutual ministry development process less cumbersome. Kelsey said, "It has been a big project, but I think an important one for us to be a part of."

For more information about the proposed Title III canonical revision which will be considered in Minneapolis at General Convention this summer, see the following resources:

If you want to look at the proposed drafts, they are posted on line at <http://www.episcopalchurch.org/ministry/2003convention/> This includes the text of the draft canons themselves, and also the text of the "Blue Book Report" which is the official report of the Standing Commission on Ministry Development, which has made the proposals.

There is further commentary on the proposed deacon canons at <http://www.diakonoi.org>

In addition, Jane Cislucyis [janecislucyis@dionomi.org](mailto:janecislucyis@dionomi.org) can make and send to anyone interested a copy of the CD we are circulating which includes a PowerPoint presentation which gives an overview of the proposed changes.

## THE CHURCH IN HIAWATHALAND

Episcopal Diocese of Northern Michigan

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**Deadline: the fifth of the preceding month**

EPISCOPAL LIFE: THE CHURCH IN HIAWATHALAND Edition is prepared ten times a year in the Diocese of Northern Michigan and published by the domestic and Foreign Misisonary Society, Inc. (ISSN 1050-0057). Periodicals Postage PAID in New York, NY and additional mailing offices. Postmaster: Send change of address to Episcopal Life, PO Box 1337, Belmawr, NJ 08099-1337

## 2004 Budget Planning Continues

*Continued from front page*  
increasing dependence upon endowment funds each year.

Bill Hyry, facilitating the meeting, reminded those gathered of the goals of this budget planning process: to insure maximum participation from all Diocesan members and regions, to provide past and current financial, programming and staffing information so that participants can make informed decisions, to develop a five year budget that reflects Diocesan priorities and ensures its financial viability, and to present the results as a recommendation to Diocesan Council.

Hyry, the designer of this process, told the group that their job was not to make final decisions about what



*Joyce Fletcher Menard, Ellen Jensen, and Alice Lewis share thoughts about finances during the May budget meeting.*

revenue enhancements to pursue or cuts to make, but to look at the information, reflect together and make recommendations to Diocesan Council. These recommendations will be communicated to all regions for reflection and comment, then finalized and offered to Council at their July meeting. Council will then prepare the 2004 budget to be presented at the October Convention.

Written comments were received from a number of people who were not able to be present. Several participants said they especially appreciated the wisdom shared in a letter from John Walbridge, a member of the Diocesan Trust Association, in which he said there is "a law of nature called "regression to the mean" that assures that present trends will not continue indefinitely... The hazard of relying on present trends continuing is that it can lead to bad decisions in the present... If instead of relying on present trends continuing, we were to consider that in time our finances probably would regress toward the mean (go back to where they were) we might decide to treat the situation as a temporary emergency and devise a strategy to weather the storm rather than make structural changes that might do serious damage to the diocese in the long run."

After a good deal of general comments and reflections on the process, giving all an opportunity to speak, the group moved through the list of Potential Revenue Enhancements, choosing to recommend those in the sidebar. Of note is the fact that the group was split as to whether to leave the possibility of increasing congregational apportionment on the table. There was also a discussion of the using the Challenge Fund to pick up

some expenses which are now covered by the Program Portion of the Diocesan operating budget.

Moving on to the Potential Expenditure Reduction list, it was agreed to look first at non-personnel reductions. Those recommended are listed in the chart sidebar. Participants were split on the recommendation to decrease the General Convention delegation. ECW representatives present agreed to the recommended reduction in support to the sinking fund for Triennial. The group agreed to recommend that as a last resort, staff share 50% of health insurance cost increases, and to reduce the amount of the diocesan operating budget which supports the Page Center Director by 25% each year over the coming years as the Page Center development continues.

Also notable is that there were a number of possibilities for revenue enhancements that were not included in the list to be prioritized, because they are not quantifiable in the same way as others. They were reported in the April issue, and *are not* included below. Some are already being pursued, and Diocesan Council will have responsibility to decide which, of the others to explore and pursue.

Kelsey said, "These [alternative revenue enhancements] are exciting possibilities for us to pursue, and we will. However, we need to know where we're going to go [to balance the budget] if they don't happen."

### Potential Revenue Enhancements

Raise Visitor Weekend fees from \$75 to \$175 (+\$2000)

Request gifts for Hiawathaland (+\$3000)

Draw Additional .5% from Trust Association (to 6.0%) (+\$29,000)

Increase apportionment (2%= +\$18,000)

Re-allocate some budget items to Challenge Fund

### Potential Expenditure Reductions

Reduce payment of National Apportionment by 10% of budgeted amount (-\$8,600)

Reduce meeting travel reimbursement by 50% (-\$3100)

Reduce delegation to General Convention (2006) by 50% (-\$2500)

Reduce Diocesan support for ECW (-\$1500)

Staff share 50% of future health insurance increases (-\$9,150)

Page Center budget to pay 25% of Page Director salary (-\$8100)

# LET ME HEAR AN AMEN!

May 14-15 leaders from all four dioceses of Michigan met in Grayling, MI. Each year for about a decade now, the four bishops of Michigan (it used to be three, but now it's four!) gather for two days in May in a spot in the northern part of the lower peninsula to hear stories and to make plans for ministries. The Diocese of Michigan (actually Greater Detroit), the Diocese of Eastern Michigan, and the Diocese of Western Michigan are the others whom we join. "A few years ago," Jim Kelsey, Bishop of Northern Michigan, I thought I was making a joke when I pointed out that if we called ourselves the "All Michigan Episcopal Network", we could be called AMEN. The name stuck!"

Each year, the bishops select a few topics of special interest or concern and invite people who are involved in those ministries. This year, the Northern Michigan group was made up of Carol Clark, Dick Graybill, Anita Wingert, Kevin Thew Forrester, and Kelsey. Our areas of focus were Communications, Congregational Development, Administration/Buildings/Insurance, and Sexual Misconduct issues, especially as they relate to youth. The bishops also met for a couple of hours to compare notes about such matters as the sharing of supply clergy, dealing with conflicted congregations, processes for revising the diocese, and team building for staffs and diocesan groups.



*Bishops and Spouses of the four Michigan Dioceses.*

The Communications group talked about ways the dioceses could cooperate in promoting summer camp programs, and Camp New Day ministry, as well as all sorts of other conferences, workshops, etc. Participants also heard from each other about development in electronic communications. There is also a suggestion to bring into the state the national church Communications Officer, Dan England, to lead a conference. They also discussed the possibility of cooperating with TV and radio ads over on the eastern side of the UP (for those which don't get TV6 reception to see the ads we are running for our diocese).

The Administrative group did a lot of comparing of notes with regard to medical and building and liability insurance issues. Some dioceses are using such technologies as automatic, electronic transfer of funds to speed up money management, to improve safeguards, and to assist smaller congregations and others who don't have administrative support available to them. This includes payroll, insurance payments, and even

apportionment and those sorts of payments. Many other policies and procedures were compared as well.

The Congregational Development group was an especially active group. They learned from one another about ministry development efforts, including mutual ministry (now happening in all dioceses of Michigan in one way or another), LifeCycles (our formation process), new starts, "natural church" development, and other initiatives. We are envisioning state-wide AMEN gatherings for Missioners & other Ministry Developers, and another for members of small churches. One way or another, this group plans to meet together more regularly.

The group discussing sexual misconduct issues envisioned state-wide training programs for those who lead sexual misconduct prevention training. All four dioceses need to expand the pool of available trainers, and to update our training programs with developments which have happened in the field in recent years. The group also talked about the possibility of pooling procedures and records on background checks. Finally, concerns were expressed about certain policies and procedures used at national and provincial youth events, with regard to sexual misconduct prevention. We plan on advocating together to have these concerns addressed.

When the Bishops group reported out, we suggested a major state-wide AMEN conference within this next year to give people in all four of our dioceses an opportunity to reflect in a serious way about the issues related to human sexuality - and in particular the theological issues related to the blessing of same sex relationships - a matter which will be debated and likely voted upon at the General Convention in Minneapolis this summer. We are determined that we help our dioceses move from an emotional, surface reaction to these debates into a deeper conversation which invites us into the mystery of human identity and experience in light of God's Love and Light.

Once the AMEN conference itself was concluded, the planning group for the AMEN Clergy Community Conference convened. This group is planning the second gathering at Grand Hotel on Mackinac Island for all Episcopal Clergy and their Spouses & Partners from throughout the state of Michigan. The first such conference was held in October of 2001. There were over 500 in attendance - there to encounter one another and our Presiding Bishop Frank Griswold and his wife, Phoebe. This time, it'll be October 7-9, again on Mackinac Island at Grand Hotel, and our speaker will be Joan Brown Campbell, who mesmerized the Bishops' Spouses at a conference last fall in Cleveland. She will focus on spirituality and wellness for the clergy community - especially in light of the great demands placed upon clergy and their families in this day and age. It promises to be a terrific conference.

## Diocesan Calendar

All Times Eastern

### JUNE 2003

6-7	ECW Board	Page Center, Little Lake
9-10	Gen Conv Deputies	Wisconsin Rapids, WI
11-15	NAAD	Toronto
12	Camp New Day Planning	6:00 pm St Paul's, Marquette
15-20	4 <sup>th</sup> - 6 <sup>th</sup> Grade Camp	Page Center, Little Lake
21	Diocesan Council	10:00 am Diocesan Offices, Marquette
22-27	6 <sup>th</sup> - 8 <sup>th</sup> Grade Camp	Page Center, Little Lake
28	Commission on Ministry	10:00 am Diocesan Offices, Marquette
29-Jul4	Senior High Camp	Page Center, Little Lake

### JULY 2003

6-12	Camp New Day U.P.	Page Center, Little Lake
10	Camp New Day Planning	6:00 pm St Paul's, Marquette
13-19	Camp New Day U.P.	Camp Michigamme
20	Centennial	St Stephen's, DeTour Village
22	Trust Association	10:30 am Diocesan Offices, Marquette
26	Budget Planning	10:00 am Diocesan Offices, Marquette
28-Aug9	General Convention	Minneapolis

### AUGUST 2003

1-9	General Convention	Minneapolis
3-9	Camp New Day U.P.	Presbytery Point, Michigamme
14	Camp New Day Planning	6:00 pm St Paul's, Marquette
23	Children's Minis Workshop	10:00 am Ludington Park, Escanaba

### SEPT 2003

4	Dead Saints Society	5:30 pm Diocesan Apartment, Marquette
6	Diocesan Council	10:00 am Diocesan Offices, Marquette
9-11	Rectors/Missioners	Page Center, Little Lake
11	Camp New Day Planning	6:00 pm St Paul's, Marquette
12	South Central Region	6:00 pm St Stephen's, Escanaba
12-13	ECW Fall Retreat	Page Center, Little Lake
13	Evangelism	10:00 am Diocesan Offices, Marquette
19-20	LifeCycles	
19-21	Happening	
27	Commission on Ministry	10:00 am Diocesan Offices, Marquette

### OCTOBER 2003

7-9	Michigan-wide Clergy Gathering	Mackinac Island
17-19	Annual Convention	The Terrace, Gladstone
18	Ordination of Bishop	Diocese of Milwaukee

*To have meetings included, call 1-800-236-0087*

## Children's Ministry Event

Saturday, August 23<sup>rd</sup>

10:00 A.M.-2:00P.M. EST

Children's Ministry Event at Ludington Park in Escanaba. If it is raining the event will be at St. Stephen's Church.

Congregations of the South Central Region are planning the event.

There will be games, crafts, singing and stories pertaining to the theme of "Creation." Each participant is asked to bring a bag lunch. Something to drink will be provided.

If you have any questions call the South Central Regional Office at 1-877-219-6375 or Bonnie Turner at 1-715-582-3581.

Registration forms will be sent to congregations.

Don't miss this time of fun and fellowship

## Province V

# Chicago Meeting Reviews Initiatives, Prepares for General Convention

Provincial Synod, April 28-29.

Meeting in Chicago April 28-29, Provincial Synod delegates were Teena Maki, Jan Buchman, Jenny Hansen and Jim Kelsey. Also there were Joyce Menard (who is President of the Episcopal Churchwomen for the Province) and Marion Luckey (who has been serving as Secretary for the Province.) Teena Maki also serves as the Provincial Coordinator for the Church Periodical Club. Deputies to General Convention were also invited to attend.

Our own Marion Luckey was elected Vice-President of the Province. This means she will coordinate the program networks throughout the Province, and she'll share leadership with the President of the Province: Wendell Gibbs, the bishop of Michigan (the diocese which encompasses the greater Detroit area). Bonnie Anderson (whom some will remember from a MSTYC Conference a few years ago) was elected as a representative from the Province to the national Executive Council. Bonnie is also from the Diocese of Michigan.

As a part of the meeting, Kelsey met with the other bishops of the Province, as is the yearly pattern. They discussed areas of mutual concern, and looked ahead towards General Convention.

The business session included reports by a few of the program heads, including Joyce Menard, who extended an invitation to all women of the Province to the 2004 Annual Meeting of the ECW which will take place May 14-16 at Grand Hotel on Mackinac Island. Our diocese is sponsoring the gathering. Put it on your

calendar now!

There were also reports about the initiatives taking place by the national church to develop an advertising campaign. We'll be hearing more about that over the coming month. They also heard from George Werner, who is the President of the House of Deputies of General Convention, and from Jim Lemler, the Dean of Seabury-Western Seminary, who talked about the national church growth initiative known as 20/20.

On Tuesday morning and afternoon, a series of workshops were held for General Convention Deputies designed to prepare us for some of what will be coming to the Convention floor in Minneapolis. Kelsey led a couple of workshops on the revisions of Title III (that part of the canons which govern the Ministry of the Church--see story on Page B). As a member of the Standing Commission on Ministry Development, Kelsey has helped shape the proposed revisions which will be under consideration this summer. There were other workshops on the national church budget, anti-racism initiatives, public policy advocacy out of our national church Washington DC office, 20/20, Church Communications, and an overall orientation to Convention for first-time deputies.

As always, it was a good opportunity to confer with representatives from all of the dioceses of Province V: Missouri, Springfield, Quincy, Chicago, Indianapolis, Northern Indiana, Southern Ohio, Ohio, Michigan, Eastern Michigan, Western Michigan, Northern Michigan, Eau Claire, Fond du Lac, and Milwaukee.

others from throughout our diocese are involved in the effort. One of the three weeks of camp will take place at our own Page Center in Little Lake.

Last year, because we were new, program, funding came in without our even trying. Donations came from all over. This year, we are still receiving donations, but not quite as easily. Some who gave last year have moved on to other projects this year.

Please consider sponsoring a camper (\$250 per camper covers all costs), or just to make any donation possible. Please don't forget this important program this summer!

Checks can be made out to Camp New Day U.P., and can be sent to our diocesan office: 131 E Ridge Street, Marquette, MI 49855

## Adopt-A-Camper

# CAMP NEW DAY U.P.

## Prepares for Another Year

Camp New Day U.P., the summer camp program for children & siblings of prisoners is almost here, and it's going to be another great year! This program is sponsored jointly by the Episcopal, Methodist, Presbyterian, ELCA Lutheran, and Roman Catholic churches. Last summer was our first year. This year, we've got an expanded program (with a week for older kids which will be more of an adventure/outdoorsy camp). Our own Mat Metor of St. Stephen's, Escanaba is the Camp Director for all three weeks. Mark Engle, St. Paul's, Marquette, is coordinating staff, and transportation. Kai Carrigan, St. Paul's, is coordinating donations and materials. Barbara Susan, Diocesan Communications Coordinator, is working on publicity and camper recruitment and fund raising. Jim Kelsey is convening the planning group. And many

## Around the Diocese...

The **Episcopal Association for College Work** announced the award of a Fellowship award of \$775 to Megan Gilge, Midland MI and graduating senior at Michigan Technological University on May 4th. Nancy Auer, Senior Warden recognized Megan for going the extra mile; helping with the decorating of the church, polishing the brass with the Altar Guild, and providing her computer skills to help recover data. Megan stated that she leaves Trinity Houghton with many great memories of a welcoming and loving church community.



Megan Gilge receives her award from Joyce Menard, EACW Board President and Nancy Auer, Senior Warden at Trinity Houghton.

The African Student Organization of Michigan Tech. prepared all the food for their April 12th African Nite 2003 in the **Trinity, Houghton** kitchen. The evening was well attended and Trinity was credited as a supporting agency.

Also at **Trinity, Houghton**, a Habitat for Humanity fund raising dinner was accomplished on April 26th. Grace United Methodist Church of Houghton shared their kitchen space, and meals were prepared for 200. One could choose to take out or eat in the parish hall. Chefs were Ritchie Menard, Bill Sotille and Joan Goodbody

There were at least three memorable events at **Trinity, Mackinac Island** during the month of April. We had a parish Chinese dinner to round out series of winter potlucks. We hosted a community video viewing of a recent Thomas Friedman presentation on the Discovery Channel relating to events in the Middle East.

And, finally, parishioner Amelia Musser made possible the viewing of the annual Trinity Institute conference in New York City that featured the Archbishop of Canterbury and other outstanding speakers on real time large screen internet. We are eagerly looking forward to our summer visitors returning.

Super Cool Undersea Bible Adventure (S.C.U.B.A.) is the theme this summer for the children of **Trinity, Gladstone**.

The church basement will be transformed into an underwater world, along with a treasure island. Some of the activities will include splish and splash games featuring bible memory buddies, deep bible adventures, undersea crafts and missions, and sing and play splash, in which the children will be introduced to S.C.U.B.A. music and skits. Each child will receive a S.C.U.B.A. bible book as a guide through their journey.

This underwater adventure will begin on Sunday, June 22nd and continue each Sunday through August 24th.

## Deaths

Roy Varley  
St. James the Less, Harvey

## Youth Camp is Here!

## Don't forget to send in that last minute camp registration!

## Call Jane Cislucis at 800-236-0087

## EACW Accepting Scholarship Applications

Episcopal Association for College Work (EACW) College Scholarships are now available. The application can be found at <http://www.pasty.com/~eacw>, under ministries at the [www.dionomi.org](http://www.dionomi.org) and under the [www.trinity-houghton.org](http://www.trinity-houghton.org) under outreach.

To save much needed funds, the scholarship booklets will not be published and mailed. If your congregation wants a copy, it can be provided by contacting Joyce Fletcher Menard at 906-524-6462.

All applications are due by June 30th. Applications that are incomplete or which are late will not be considered.

As the EACW office isn't staffed, all students are encouraged to use normal mail as there will be no one at the office to sign for packages.