



The Church in

# Hiawathaland

News for and about the Episcopal Diocese of Northern Michigan

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## 108th Annual Convention of the Episcopal Diocese of Northern Michigan Gladstone, Michigan, October 17-19

### Rise Thew Forrester

The second promise of the Baptismal Covenant is this: "Will you persevere in resisting evil, and whenever you fall into sin, repent and return to the Lord?" And the congregation affirms, "I will, with God's help." Diocesan Council, reflecting on the context of a world in conflict, has set this as the theme for the 108th Diocesan Convention, to be held October 17-19 at the Terrace Inn in Gladstone.

James Cruikshank, Bishop in the Anglican Church of Canada, formerly of the Diocese of Caribou, will be the Chaplain and speaker for this year's Diocesan Convention. The Diocese of Caribou declared bankruptcy and ceased to exist as a diocese earlier this year, as a result of the national settlement over liability claims for abuses suffered by native peoples in the former national boarding school system. Cruikshank is an

articulate and passionate spokesperson for why it was and is the right thing to do to admit wrong and bear the consequences. He has touched the hearts of those who have heard him speak on this topic. Facing evil and sin, at the hands of others, or within ourselves and our communities, is difficult—and necessary for any eventual healing and reconciliation. Cruikshank is currently teaching at the Vancouver School of Theology in Vancouver, British Columbia, on the west coast of Canada.

The Council also set the Convention for three days, rather than two as in the past several years, with hopes that this will allow for more deliberation and relationship building than may be possible with a full agenda and a two-day Convention.

Items on the agenda include updates on the Page Center project,

reports from the General Convention deputation, and the 2004 budget. A summary of the proposed 2004 budget is on page C of this issue.

*Will you persevere in resisting evil, and whenever you fall into sin, repent and return to the Lord?"*

Book of Common Prayer, Page 293

Visit the diocesan website at [www.dionomi.org](http://www.dionomi.org)

## Mackinac Island Hosts All-Michigan Clergy Gathering

The four Episcopal dioceses in the state of Michigan are gathering all ordained persons for a second conference on Mackinac Island October 7-9. The acronym AMEN (All Michigan Episcopal

Network) is used to reflect a sense of communion mission our dioceses have together within this state.

Joan Brown Campbell will be the featured speaker for this conference. She was the Executive Director of the U.S. office of the World Council of Churches, the General Secretary of the National Council of Churches. She is currently the Director of the Dept. of Religion at the Chataqua Institution, a center for religion, the arts, education and recreation. She is an ordained minister in both The Christian Church (Disciples of Christ) and the American Baptist Church.

After hearing her and watching her in action at the Spouses Day at a recent House of Bishops meeting, all four Michigan bishop's spouses declared that she would be the speaker of choice for the gathering on Mackinac Island.

The gathering is being hosted for the second time by the Grand Hotel on Mackinac Island.



Joan Brown Campbell will be the featured speaker at the Michigan-wide Clergy-spouse/partner gathering on Mackinac Island October 7-9.

## Dangerous Opportunities: Leadership and Change



Bruce Caldwell, Bishop of Wyoming, offered leadership reflections at Page Center

### Rise Thew Forrester

Quoting Shakespeare and Newsweek magazine among others, Wyoming Bishop Bruce Caldwell reflected with Northern Michigan's Missioners and Rectors September 9-11 about leadership in the church during a

Continued on Page D

### DEADLINES

November Issue Tuesday, October 7

December Issue Tuesday, November 4

Next Month in the CIH...

Diocesan Convention News

## Transitions

### Deaths

Char LeClerc  
Escanaba

John Luth  
formerly of  
Ontonogan and Newberry

## News and Resources

Christ Church, Calumet has been using "Chronicles Of Narnia" videotapes with their Sunday School, and made a great papier mache Aslan to go along with it.

Laura Woodworth of Escanaba, passes along the following resources: [http://vic.uca.org.au/media/releases/Talking\\_about\\_war\\_with\\_children.PDF](http://vic.uca.org.au/media/releases/Talking_about_war_with_children.PDF)  
This is a good resource for adults working with youth and children in Sunday School.

Also, Laura sends this website, saying: "Ever come across a wonderful piece of

music, only to wonder if you'll remember it when it fits the readings? This site has a reverse reference so you can find when a passage will be read." <http://satucket.com/lectionary/>

The Episcopal church Center website has a great webpage for Stewardship resources and articles. It's found at [www.episcopalchurch.org/congdev/stewardship/steward.htm](http://www.episcopalchurch.org/congdev/stewardship/steward.htm) Thanks to Rayford Ray for the tip.

## Children's' Ministry Event Draws Many for Fun and Creation

Bonnie Turner

A gathering of people from various congregations gathered at Ludington Park in Escanaba for a Children's Ministry Event. Stories, singing, crafts, lunch and games were enjoyed by all. After singing some creation songs and prayer, a puppet show on creation was presented as Bert and Ernie in the Garden of Eden. The group made a food creation using various foods, as pudding, Jell-O, Oreo cookies, cool whip and animal cookies while listening to the creation story. Next the group made creation kites which were flown in the park. Relay games were played with neat prizes. The day ended with the making of creatures out of Oreo's, frosting and other sweets.

The planning has already started with scheduling the event next September 11, 2004 as a possible date.

The day was enjoyed by all!

## Support For Those Far From Home

Shirley Mande

Here's a great way for individual congregations to support American troops in Afghanistan and Iraq by sending Holiday gifts to those identified by the members of the congregation.

The idea started with the 82nd Airborne Auxillary: It costs about \$10 to fill a shoebox with items such as socks, lotion, lip balm, playing cards, cookies, hard candy, sunbursts, m&m's, tootsie rolls, pouch-packaged tuna and chicken, sweetened koolaid powder or crystal lite packages to disguise the taste of the water, cross word puzzles, games, stationery and envelopes, toothpaste, deodorant, Q-tips, camping toilet paper, baby wipes to cleanse hands and face, small packets of tylenol, aspirin, cold and flu medicine, vitamins, books, comics and magazines. Bug spray (no aerosol) is also welcome. Female soldiers need other personal items. I'm sure there are many other creative ideas out there. Other items suggested are large sized handkerchiefs, cooling ties, foot powder, pretzels, puddings, etc.

I called the postoffice and it costs about \$7-9 to send a shoebox size box weighing about 3# to an APO address. I have called them Holiday boxes as some of the recipients may be Jewish, Muslim, Agnostic, or Athiest. Especially now as the Reservists have been extended, I think they really need more support from those of us safe at home. It's certainly a good way to send our love and prayers.

## Thank you!

In the May issue of Church in Hiawathaland, the Peace and Justice Committee and Margaret Sottile of Houghton wrote seeking donations for a school for children in Khayalitsha, South Africa.

Thank you to all who have donated already. If you still wish to help, send your check to Margaret Sottile, 21706 Woodland Rd., Houghton, MI 49931, payable to St. Michael's Church, Khayalitsha. A child can be sponsored for only \$60, but larger or smaller donations are welcome too!

### The Episcopal Diocese of Northern Michigan

*The mission of the Diocese of Northern Michigan is to share in the Church's mission to restore all people to unity with God and each other in Christ. The baptismal covenant is our guide and inspiration.*

#### Diocesan Offices

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Every day,  
lots of kids loose a tooth.  
countless dream about recess.  
and 177 million go to bed hungry.



For many of the world's children, hunger is a fact of life. Every year, six million children under the age of five die because they don't have enough to eat. Episcopal Relief and Development is responding with emergency food to victims of famines in southern Africa and Central America. Here in the U.S., ERD is providing meals to low-income households. And worldwide, ERD is teaching people how to grow food to sustain their families. But we desperately need your support.

These children can't wait. Please send your donations to:  
Episcopal Relief and Development, Dept. 1203, P.O. Box 12043, Newark, NJ 07101

*A Ministry of the Whole Church for the Whole World*

**EPISCOPAL**  
Relief and Development 419 2nd Avenue, New York, NY 10017 • 800-334-7664 • [www.erd.org](http://www.erd.org)

Funds for this project are unrestricted. ERD will use these funds for other projects.

Episcopal Relief and Development helps in many ways and many places, including rebuilding Iraq. So send a box of support to the troops, and a check of support to the ERD for their work around the world

### THE CHURCH IN HIAWATHALAND

Episcopal Diocese of Northern Michigan

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#### Deadline: the fifth of the preceding month

EPISCOPAL LIFE: THE CHURCH IN HIAWATHALAND Edition is prepared ten times a year in the Diocese of Northern Michigan and published by the domestic and Foreign Missionary Society, Inc. (ISSN 1050-0057). Periodicals Postage PAID in New York, NY and additional mailing offices. Postmaster: Send change of address to Episcopal Life, PO Box 1337, Belmawr, NJ 08099-1337

# Stewardship All Year Round - Part 5 of 6 Stewards and Effective Living

Uzziah R. Steigwards

As guilt is the hallmark of ineffective Stewardship, evaluation is the sign of a steward at work. How do you approach your time and talent? Is there never enough? Are they a source of regret? Chances are that you are not offering your gifts, but squeezing them out, like toothpaste in little dabs. One of the most important effects of having decided to offer my time and treasure on a percentage basis is that I can afford to have a different outlook on the ministry that I do, I can evaluate it. To take our eye off of the clock and the checkbook frees us to look carefully at the work that is being done. We can ask questions like, "How can I do this better?" or "What needs to be changed?" or "How can my offering of my time and treasure best be used?"

Stewards make the life changing discovery that they are coworkers with God in the ministries they do. And they seek to engage others in conversation about the quality of their contributions. When you have reserves of time and treasure available, you can begin to ask, "How can I make the most effective contribution?" The ministries of which you are a part, as well, are helped by your insight. Sure, I'd like to continue to be a part of the ministry we do here, but this year, it makes more sense for me to

increase my support to the ministry over there." Your own sense of mission is held up next to ministries to which you offer your time and treasure. You will see that your intentional contributions can offer to those ministries some insight about their effectiveness.

But you can only have that clear eyed view of any organization you support when you know that you are doing all that you can do. Organizational effectiveness comes from the conversations started by stewards about the right use of God's gifts. Guilt shortcuts the whole conversation, leaving ineffective ministries without a clue about the requirements needed for their further growth. In short, you cannot offer accountability to the ministries you are doing until you yourself are accountable.

Stewards make ministries more effective. There is no more helpful conversation to have in your Vestry than reflecting aloud about what percentage of your tithe can most effectively support the work of your congregation. Stewards can call a congregation to weigh its mission in the context of all the human needs that surround its work. Only then does a congregation see itself as a ministry among ministries; outreaching through the stewardship of each of its members.

## Council Finalizes Proposed Budget for 2004

After an extensive budget planning process that invited congregational, regional and diocesan leadership to explore the 5-year outlook, Diocesan Council received the Finance Committee's recommendations at its September 6 meeting, and finalized a balanced proposed budget to be considered by the Diocesan Convention October 17-19.

### 2004 Budget Summary

#### RECEIPTS

Apportionment (21% of net disposable income from congregations)	\$195,000
Trust Distribution (6% of market value of portfolio, plus additional investments)	314,783
Unexpended balances from previous year	34,007
Other (Hiawathaland contributions, No. Central Apportionment, Misc., Rent, Visitor's weekend, Medical Insurance Co-payment, LifeCycles Grant)	78,259

**Total Receipts** **\$588,036**

#### DISBURSEMENTS

Diocesan Program beyond Northern Michigan (National Apportionment, Provincial Apportionment, Provincial Synod Delegates expense, Bishop's travel outside diocese)	\$ 72,500
Support of Diocesan Mission (Hiawatha District, St. Mary District, Western Region, South Central Region, Page Center Manager/ No. Central Missioner, Ministry Development Coordinator, Retired clergy Insurance, Other)	280,950
Support of Bishop (salary/housing/pension/medical/hospitality/ auto allowance)	115,726
Diocesan Administrative Expense (Office Staff, Office operations, Administration)	84,105
Support of Diocesan Program (committee and program expense)	21,005
Transfers to sinking funds (General Convention, Lambeth Conference, ECW Triennial, Episcopal Youth Event, Missioner Moving Fund, COM medical and psychological exams)	13,750

**Total Disbursements** **\$588,036**

## Diocesan Calendar

All times Eastern

### OCTOBER 2003

1	MinisDevelopStrategyTeam 11:00 am	Diocesan Offices, Marquette
4	Stand Comm/Crisis Response 10:00 am	Diocesan Offices, Marquette
7-9	Michigan-wide Clergy Gathering	Mackinac Island
17-19	Annual Convention	The Terrace, Gladstone
24	Trust Association 10:30 am	Diocesan Offices, Marquette
25	ECW Board 10:00 am	Diocesan Offices, Marquette

### NOVEMBER 2003

1	South Central Region 10:00 am	St Stephen's, Escanaba
3-5	Sindicators	
7-9	Visitors Weekend	
15	Commission on Ministry	
20	MinisDevelopStrategyTeam 10:00 am	Diocesan Offices, Marquette
21-22	Diocesan Council	Diocesan Offices, Marquette
22	Evangelism 10:00 am	Diocesan Offices, Marquette

### DECEMBER 2003

1-8	CREDO	
13	Diocesan Council 10:00 am	Diocesan Offices, Marquette
16	Min. Dev. Strat. Team 10:00 am	Diocesan Offices, Marquette

### JANUARY 2004

4	Min. Dev. Strat. Team 10:00 am	Diocesan Offices, Marquette
10	Baptismal Ministry Conf.	

To have meetings included, call 1-800-236-0087

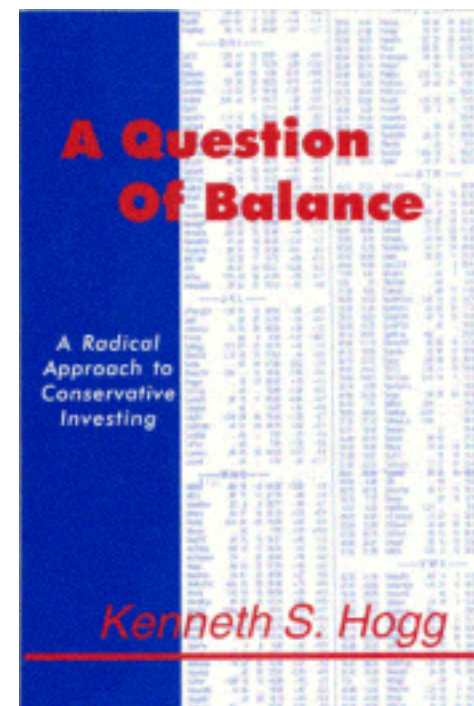
## What's New on the Web

Barbara Susan, "webservant" for the diocesan website at [www.diomoni.org](http://www.diomoni.org), has been adding some new items. Click that mouse on over and see what's new!

We've added the vision and plans for the Page Center project, in detail, so you can check out what's in store, and where we are in the process of re-visioning and developing the Page Center.

You'll also find information on how you can get a copy of the book "A Question of Balance: A Radical Approach to Conservative Investing" by Kenneth S. Hogg. This is the book that describes the investment strategy that our Trust Association uses for Diocesan funds.

Unfortunately for us, Barbara Susan will soon be moving downstate, and no longer able to offer her great gifts to us here. We're sorry to see her go, but hope the move is filled with many blessings for Barbara and her husband Daniel.



# Reflections from a NZ Visitor

Andrew Starkey

*It's good to hear what those who visit us have to say about what they heard and learned. This is a report from Andrew and Kathryn Starky from our companion diocese Christchurch, New Zealand. They visited in July. Andrew is an Enabler (Missioner) there.*

This journey was for us something of a pilgrimage; an intentional spiritual trek that took us far from the usual commonly trod routes. As we got nearer to Marquette the planes got smaller, the forest got denser, and much of what we saw and experienced reminded us of Westland

We had a meal with some folk from St Paul's Marquette on Saturday, and on Sunday we attended Eucharist at St John's Munising. I noticed there how the font was centrally located, in common with most churches we saw in the UP, and filled with water all the time. There are real efforts here to keep the centrality of baptism for ministry in focus as much as possible

On Monday afternoon and evening we spent time with Ginny Peacock. The Diocese, in conjunction with other denominations, runs a programme called Camp New Day for the children of those in prison who come to visit, mainly from southern Michigan. It is an incredibly important ministry, which aims to help the children "break the cycle of fear- bring the love of Christ home from the UP." Although this is a diocesan effort, I have realised the importance of some collaborative ministry effort directed at a community need. In many cases the one collaborative effort is the worship and then the baptised minister as individuals in their various contexts. Churches that are able to mount a response to a community need together do much to increase their contact with the wider community and demonstrate to the wider populace what mutual ministry is all about much more than Sunday services will ever do.

...In the evening we met with members of a Ministry Support Team and covenant group over a meal. I realised how significant the covenant group is and why it takes three years. It follows a curriculum of theological study, but its key objective is to produce a group that can operate together mutually, can understand how to support the ministry of the baptised beyond itself and knows it needs to continue meeting for support and education after the commissioning. These values run counter to prevailing values of individualism, competitiveness and hierarchy that are so prevalent both in the wider society and in the clerical dominated models of church that all of us have grown up with. The covenant group is a formation process and it continues and is much more significant, in the overall scheme of things, than the initial discovery or calling process. Even with the three-year process the objective is not always entirely met and must continue to be worked on.

That evening we had dinner at Jim and Mary Kelsey's home and with Bonnie Turner and Arlene Gordanier (who visited NZ last year) and Rayford Ray, a missionary from the South Central Region. Rayford is planning to visit our diocese in November.

I was interested in the way the many people especially from the MST get involved with funerals, weddings and baptisms, including the preparation and the planning of the services etc. There is a high level of mutuality within the MST. I asked them how they supported the rest of the baptised beyond the MST and it surprised me that they were not as clear about this as I had imagined they would be.

On Thursday we met with Tom Ray and this was a very useful time of reflection on our visit. We talked about baptism and practical ways of encouraging people to associate baptism rather than ordination with ministry. We also discussed with Tom our processes of supervision and how mutuality can live with accountability. We explored companionship as a way of understanding the missionary/congregation relationship and the relationship between diocese and congregation. Companions are separate, yet intentionally choose to journey together supportively respecting each other's choices and decisions. We were able to visit Tom and Brenda's beautiful home on the shores of Lake Superior and it was wonderful to hear something of their journey towards Mutual Ministry.

Our visit over six days was a real pleasure. We found that the companion diocese relationship with Christchurch is greatly valued and appreciated. They regularly pray for our diocese each Sunday around the congregations.

We were treated very hospitably and it was great to be in a place where mutual ministry is the norm. We appreciated the effort people had made to gather together and meet with us.

This visit was very useful for me as an enabler and it has given me much food for thought. I understand what I read about the UP in another way having visited and met people in their own context.

On September 6 St. Mark's, Crystal Falls, participated in the first ever Iron County Faith Fair. The event was organized by the Iron County Clergy Association and Carolyn Orchard of St. Mark's was one of the people who really felt strongly about it. Several congregations in the county got together at Angeli's Mall in Iron River. Each had a table where they presented some of the things that were going on in their congregations. The idea was to be a Christian presence and offer the opportunity for interested people to ask questions about the various faith communities. --Peg Padilla



*Rectors and Missioners of the Diocese of Northern Michigan gathered at Page Center: (from left: Rayford Ray, Manuel Padilla, Charlie Piper, Kevin Thew Forrester, Rise Thew Forrester, Maggie the Dog, Ted Durst, Mark Engle, Bruce Caldwell, Bishop of Wyoming; Ginny Peacock, Anita Wingert, and Jim Kelsey.)*

## Rectors/Missioners Gather at Page Center for Reflection

*Continued from front page*

time of crisis and change. Meeting at Page Center at Little Lake, the gathering was an opportunity for those in the role of rector or missionary to gather for planning, discussion, and building up relationships.

Offering his ongoing experience in Wyoming following the decisions made at General Convention as a starting point, Caldwell said "This is a time of "dangerous opportunity," referring to the two Chinese characters which translate to the English word "crisis."

"Rarely does God give us such enormous opportunities to be the Church," he said. "In my 43 years in the Episcopal Church, only two or three times have we really stepped up to engage God's dangerous opportunity." Referring to a recent article in *Newsweek* magazine on the repercussions of the Gene Robinson decision, he said, "They said the question is, who will belong? I agree. We answered it."

"Someone pointed out to me recently that all of us have our "exit points." These are bedrock beliefs and points of integrity beyond which we cannot remain within the church. "For me," he said, "it is the Baptismal Covenant. If I could not live it out, I could not stay in the church. For

others, it is something else." The job of leaders is to be clear and consistent about their own stance, to support people who are the "responders", those who in their workplace, their parish, their everyday lives are being asked what the decisions of General Convention mean and how the church will hold together. Caldwell said he holds to Shakespeare's line from Hamlet, "To thine own self be true, and it must follow as the night the day, thou canst not then be false to any man."

Caldwell also sees this time as an opportunity to focus on the diaconate." Deacons are not just about service outside the congregation, he said, but proclaiming and pushing for justice within the community as well. Leaders can also take this time to talk about stewardship of resources, and the temptation to "use money as a weapon" by withholding funds from local, diocesan and national budgets.

Those gathered agreed that both Caldwell's reflections and the conversation and planning that happened over the several days were especially important at this time in the church, and they looked forward to another meeting in the future.



*Carolyn Orchard and Peg Padilla of Crystal Falls volunteer at St. Mark's table.*